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l1(3%O!12A!CAA38%352!a^B3%O!C8%!\$(5>3'3%.!&12O!5(&!5:!!A3.8(3&321%352!32!%>#!21%B(#!
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"3&301(00+!12!32.B(#(!812!8013&!12!V18(5..!%>#!'51(AW!03&3%1%352!%>1%!B30A.!#Y80B.352 (3=>%!32#2#!3%A#:#323%3B245(!#Y1&\$0#+!3%!S5B0A!1#(52!%>#51(A!03&3%!:5(!%>#!32.B(#(!%5! 03&3%!85<#(#A!.\$##8>!%>#(1\$O!%5![,!#..352.!2<O#1(\$O!1052=!1.!&#A38100O!2#8#..1(O!12A! 852:3(&#A!O!A31=25.3./!!PB%!1!1(!&5(#!%1(=#M!#A303%5%Y80BA32=!5%>#(S3.#!85<#(#A!.B(=3810 '#2#:3%!.!1.#A!52!%>#!A31=25.3.!5!:=#2A#(!AO!B>5(BA#:#323%352!5!:\$##8>!%>#(1\$O!1.!%>#(1\$O! 2##A#A!%#.#V!5(#W!.\$##8>!/ -1.^B#(1A32=!1.12!V18(5..!%>#!'51(AW!(B0#+!%>3.!%O\$#!5!\$#(23 \$!(18%38#!0B(X.!32!A#:#323%35210!%#(&.!B(3#A!32!\$0!5#A!25B&\$(2#2%!.!1!%!(2.\$8(52!%! %>#51(A!%(#1%%!03&3%+!12A+!S3%>!.B(=38Y80B#A30185<#(#A!.\$##8>!%>#(1\$O!5(! 8>30A(#2!S3%>!A#<#05\$%10!A#01O.!S>5!2##A!%>#!%\$##8\$O!%5#E *!4/[A!EL*!JL-!;3(/+!E**TNR>3.13.!A3.1'303%O!A3.8(3&321%35213&\$#(1.52106022#B%(10! 03&3%>#!.1&#!\$(5'0#&!1.!#Y80BA32=!B(=#(O!5(!=#2A#(!AO!\$>5(31/!

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R>3.!%O\$#!5!%1(=#%#A!A3.8(3&321%352!#5B0A325%>#!252A3.8(3&321%352!\$(5>3'3%352!5!% %>#C;CU.!^B103:3#A!>#10%>! \$012!.%12A3BA#0B2#A!32#C;CU.!#..#2%310!>#10%>! '#2#:3%! (#^B3(#!#L)!?"/!;! !c!EZ,)N+!12A3!%>5B0A8#(%13205%B(<3<#! "#8%85EFG/!!!C.!%>#! 7#\$1(%%!#1A30O!18X25S8528##232%#1%%!.!5(!=#2A#(!AO.\$>5(31+!%1(=#%32=!\$(5%#8 801..#!:5(!A3:#(#2%310!%#1%%!3M!B!A!1%>!1%3&\$0O!18(5%>#51(A! '#2#:3%!A#.#3=2! 8>538#!%>1%!100!S3%>!\$(1%38B01(!.#<#(3%O!52!\$5\$0#!S3%>!4B(#(#&50%4!32#B(A/!!! >1<#1&\$0#10%#(2185<#(1=#!852%(50!%!(1%#43#!S5B0A!>3#0A!12!32.B(#(!:(5&!B22#8#..1(O!B.# S3%>5B%!.%5(##!5!:#Y80B.3521(O!852A3%352e%#1%8%2%#58!5%>#(S3.#!85<#(#A!#(!<38#. 6#&#AO32=!%>3!\$(5'0#&+!32!5B(!<3#S+!(\$#.#2%!.!!(#1.521'0#!&5A3:381%352!5!32.B(#(!\$(18%3 :B2A1%10!10%#(1%352!%>1%!#^B3(#.!32.B(#(!%5!5A852#6BA#80#1%%./!!R>3.+!32!5B(! <3#S+!3.!S>1%+!32!1!\$5.%!C;C+!\$5.%!EFFG!S5(0A!%>#!8528#\$%5!:#B2A1%10!10%#(1%352!32 .>5B0A!!/R>#!:0#Y3'303%O!%5!%1(=#%!12A!#Y83.#!8#(%132!A3.1'303%3#.!:(5&!85<#(#A!%# '#!1!%>32=!5>#1.%/!

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12Y3%#O!A3.5(A#(!12A!#%S##2!E/F!12A![/,!%3&#.!&5(#!03X#00!%5!&##%B%#1889B#(3
A3.5(A#(!6#.#1(8>#(!>1<#15S2!%>1%312+!=1O+!12A!'3.#YB10!JfgPN!1AB0%.!(\$5(%!2#1(00!%S3
1.!&12O!A!%10!>#10%>!A1O.!JG/E!<#(.B.!/*!A1O.N!85&\$1(#A!%5!>#%#(5K2/52#K0B0%./
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1.!S#00!1.!B383A10!%>5B=>%.!1&52=!%(12.=#2A!B21(2#1252383\$12%.D!FG!5:!!%(12.=#2A#(+!
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"(k ^")89/kR2/kL"+g\$/k 1 2/k ' 8" - 89%8(38(/kS2/k, ""?6"+\$5*33/kS2/k b k ! "H9*+/k a2k0AB: I<2kY99F8k ' (\$837k \ 8"?) .k"+%kS55899k)*k>"(8k
"+%k>*#8("68k3*(k a f ' [kY+%\$#F""?9k\$+k) . 8k 1 , 2k [. 8k ^ "\$98(kK" - ?=kK*F+%")\$*+2kS#"\$?"@?8k")Tkk
)C9TUU5*??85)\$*+92+? - 2+\$.26*#U - "9)8(U@*(+%\$6U:B: JMBAZZUY99F80 ' (\$830 \ 8"?) .0"+%0S558990)*0>"(80"+%0>*#8("6803*(0

;5&\$1(#A! %5! %>#! >#%#(5.#YB10! \$5\$B01%352+! .#YB10! &325(3%O! 12A! %(12.=#2A#(! \$
A3.\$(5\$5(%3521%#0O!1::#8%#A!'O!8>(5238!12A!18B%#!3002#..#.#+!#Y>3'3%32>3%3>#(10%#!5:
8>50#.%#(50+!A31'#%#.+!>#1(%!A3.#1.#+!(#.\$3(1%5(O!A3.#1.#

.8>#AB0#(!%)!6#.#1(8>!A58B%.!%<1%L=#2A#(!32A3<3AB10.!:18#!A#2310!5:!(5B%32#!>#10%>81
1! (#.B0%! 5:! %>#3(! %(12.=#2A#(! #/\$#8B1000! 3:! %>#O! 1(#! \$55(! 12A! A#\$#2A! 52! -#A3813A! :5(
85<#(1=#/!!!R>#!A#2310!5:!(2##A#A!=#2A#&32=!81(#!>1.!##2!S#008B%#5!85B(.#32!
'5%>!(#.#1(8>!!&#!!&\$!12A81.#!01\$
!

A#:32#!%>#!(#103%O!5:!!&5(10!5B%(1=#!%>1%!3.!.%300+!.1A00+!'B30%!32%5!%>#!<#(O!:1'(38!5:!
&&!
!
@5S!%5!1AA(#..!:183100O!2#B%(10!\$(18%38#!.%>1%!25248/3082!#Y5(O!B&\$18%!(#\$(#.2%!.!
52#!5:!!%>#!=(#1%!>#10%>!\$5038O!8>100#2=#.!@!72052!52%B52!EFGG30#
F!)! ?"/!)GF!J),,EN&1O!>1<#!#2A#A!188#!..%555(%.'O!32A3<3AB10.!S>5!#Y\$#(3#28#!
A3.\$1(1%#!3&\$A8%3&321%B2A#(!R3%0#!S#!.%52=0O!(#85&A!%>1%!%>#!7#S1(%%!801(
%>1%!#8%352!EFGG!3%.#08%#!56#>!:5!(32A3<3AB10.!S>5!>1<#!##2!>1(&#A!O!#2#:3%!A#.3=2
S3%>!1!A3.8(382(O!3&\$18%!32!<3501%352!5:!"#8%352!EFGG/!
!
R>#!3..B#!5:!(18#!12A!>#10%>!81(#!2#8#..1(30O!852%32B#!.%515#>210%>4\$5038O!(#. #1(8>#(.!!
K2!%>3.!(#=#1%+3!#!%5!.1O!%>1%8#(%132!(#. #1(8>!.%12A.!5B%!:5!(32A#3848(321280"U.
1\$\$518>!%58%352!EFGG!3&\$0#%1%3528!192#1(8>B2A#(%1X#2%>#!.B'b#8%!5:!'&B8>!5:!
>#!S5(X!5:!!%>#!K2.%3%B%#!5:!'#3832#!32! S1.!1!.%BA052AB8%#A!70!m#<32
"8>B0&1212A!8500#1=B#2A!\$B'03.>#A!32!E***+!S>38>!#Y\$05<#A!50#!32!%(#1%%]A#83.352
&1X32=!\$01O#A!O!\$>O.38312!1%3%BA#!.%5S1(A#32%3#2%12AA#Y!'18X=(5B2K2!%>#!
&5.%!=(1\$>38!S1O+!%>#!.%BAO!A5853#2%10A!A3::#(#28#!32S!\$>O.38312.!&10X#00
1\$\$518!%>#!%(#1%%5:!'P018X!12A!:#&10#!\$1%3#2%.!(\$5!R%32!#8>#(9!\$852!%!(1%#A!
S3%>!B285&&52!\$5S#(!%>#!3&\$5(%128#!5:!'>#10%>!(5:#..35210.U!'1.38!\$#(8\$%352.!1'5B%!!%>#3
K%!.!32A32=!%>1%!&325(3%O!\$1%3#2%:#8753<#80#!##2!(\$0381%#A!32!.%BA3#!.10&5.%!%55!
2B&#(5B.!%5!83%#/
!
K2!5B(!<3#S>#78>B0&12!.%BAO+!1.!S#00#Y!%>#2!38500#8%352!5:!(#. #1(8>!32%5!A3::#(#28#!32!
81(#!S#!83%B2A#(.85(#!%>#0B#!51A32=!%>#!\$(5\$5.#A!(B0#!%5!%280B8%B10!%#(&!.5:!!%>#!
#2:5(8#%!(B0#!80!125%B.32!\$1..32=!32!%>#!!(#1&10#>8!(3%3810!3&\$5(%186#5A#(!
2#%S5(M.!12!#0#%5:!'#2#:3%!A#.3=2+!3280BA32=!3..B#!5028%352X#!.3#!A285\$#!5:!
2#%S5(X.+!(#:#((10!'1((3#(.+50M(23=>5%2#%S5(X!12A%>#!

A3.1'303%3#.!S>5!1(#!1#85#&!5:!(18310!5(!#%>823B(3%O!=(5B\$(!\$#5\$0#!5:!8505(!S>5!10.5!1(#!
&#&#(!5:!.#YB10!&325(3%5B./!*!C!01(=#!'5AO!5:!(#. #1!8<3A#28#!.%>#!\$1(%38B01(0O!>#1<O!
A3.\$1(3%3#!852:(52%#A!'O!\$5\$B01%352.!S>5.#!03<#!\$018#!%>#&!1%!%>#!bB28%B(#!5:!.%>#
8>1(18%#(3.%38./

!
Q#!10.5!.%(52=0O!(#85&A!%>1%!1.1\$(5%15(!.%1%#5=3>38>3&\$0#%1%352!5:!"#8%352!
EFFG.!bB.%!52#!85&\$52#2%!"10.5!A!%>#!@;4C!EF,,!%5!(#^B3(#!%>#!8500#8%352!5:!(18#!12
#%>2383%O!A1%1!1.1!'1.38!#0#%!5:!.12O!\$(5<3A#(!8013&!18(5..!100!:5(&.!5:!.>#10%>!32.B(1
:B(%>#(!#85&A!%>1%!(32B)!&121=#A!81(#!\$012.!#!(#^B3(#A!%5!8500#8%!(18#!12A!#%>2383%
1.!!\$1(%!5:!.&#&#(!32:5(&1%352!1%!%>#!%3&#!5:!.#2(500%!!K%!.3!.3&\$0O!25%!\$5..3'0#!%5!B2A
.85\$#!12A!#Y%#2%!5:!.A3.8(3&32.1#A!B52!(18#+!#%>2383%O+!5(!21%35230!5B=321!'1.38!
1..B(128#!%>1%!#2(500%!12A!8013&.!A1%1!3280BA#!%>3.!32:5(&1%352!!Q3%>5B%!%>3.!(
:5B2A1%35220!S0#A#5B%!>#10%>!.O.%#&!\$#(:5(&128#!.3&\$0O!A5#!.25%!#Y3.%!!R>3!.3..B#!>1.!'!
A#!1%#A!:5(!A#81A#.+!12A!%(##x

%>#!>#3=>%!5:;!%>#!\$12A2835S!A5!.5!528#!1=132!%>#!052=!1:%#(8!%>#!3&&#A31%#!8(3.3!
'#=32.!%5!(#8#A#!'B%!!%>#!052+852.#^B#28#!.#&#(=#/!!R5!'#.B(#+!&12O!:18%5(!&1O!852%(3'B%#
%5!%>3.!5<#(S>#0&32=!#<3A#28#!5:!32#^B3%O!/PB%!!%>#!>#10%>!81(#!

644"%G9H#G"6%CI\$J069!CI\$6%G\$4KLM9J\$0"6MN0\$6%G\$0"6MN0\$4OM9JP\$
CJ00M6!C \$C9B%9%B\$9%\$N0"9!\$9%G9Q9GK6M\$J646J9NP

\$
G1.* \$

E/ PB((5B=>.R>5&1.!a/!>7+!-!-C+!7#12!12A!!(5:#..5(+!"f?";500#=#!:5(!IB'038!@#10%>!
12A!"58310!hB.%38#+!"132%!f5B3.!?23<#(.3%O!
)/ ;>12A0#(g!R>5&1.+!"+!>7+!7#12!12A!!(5:#..5(!5:!a2<3(52%10!@#10%>!"83#28#.+!
C(250A!"8>550!5:!IB'038!@#10%>+!?23<#(.3%O!5:"5B%>!;1(50321
[/ 7(#2X1(A+!1(#2+!7+!6H+!HaQP;+!4CCH+!C..5831%#!7#12!5!;!0323810!!(18%38#!12A!
;5&&B23%O!a2=1=#%+!"8>550!5:!HB(.32=;!#2%#(!:5(!@#10%>!!5038O!12A!-#A3810!
a2=1=#%+!R>#!g#5(=#!Q1.>32=%52!?2B<#(.3%O
L/ aQ-5>12A#. +CO&12+PP;>+!-7+!-!@+!7#12+!;!?Ho!g(1AB1%#!"8>550!5:!IB'038!@#10%>!
p!@#10%>!!5038O
F/ 4(3#Af02A1!!/+!7+!-!@+!7#12!12A!7#f1&1!!(5:#..5(!5:!IB'038!@#10%>+!-130&12!"8>550!
5:!IB'038!@#10%>+!!(5:#..5(!5:!a\$3A#&3505=O!12A!-#A3832#+!;50B&'31!?23<#(.3%O
T/

),/ -87522#00+!m1(#2!C/+!>7+!C..5831%#!!(5:#..5(!12A!_38#!;>13(+!7#\$1(%%!5:!!(#<#2%352
12A!;5&&B23%O!@#10%>+!-30X#2!K2.%3%B%#!"8>550!5:!!B'038!@#10%>+!R>#!g#5(=#!Q1.
?23<#(.3%O!
E/ 9'#(012A#(h521%>12+!>7+!!(5:#..5(!12A!;>13(+!7#\$1(%%!5:!"58310!-#A3832#+!!(5:#..5(+!
7#\$1(%%!5:!!@#10%>!!5038O!p!-121=#%+!?!23<#(.3%O!5:!!H5(%>!;1(50321!1%!;>1\$#0!
))/ "03:X32+!P#8XO+!>7+!!(5:#..5(!12A!C..5831%#!;>13(+!7#\$1(%%!5:!!@#10%>!!5038O!12A!
-121=#%+!?!H;!g30032=."8>550!5:!!g05'10!@#10%>!
)/ R>5(\$#+!h12#+!h7+!!(5:#..5(!12A!"(!C..5831%#!7#12!5(!C81A#&38+!"%BA#2%!p!418B0%O!
C::13(+!7#\$1(%%!5:!!@#10%>!!5038O!12A!-121=#%+!-30X#2!K2.%3%B%#!"8>550!5:!!
@#10%>+!R>#!g#5(=#!Q1.>32=%52!?!23<#(.3%O
L/ Q1.#(&12+!C012!g/+!-7+!-C;!+!aB=#2#!-#O#(!!(5:#..5(+!;>13(&12+!7#\$1(%%!5:!
-#A3832#+!R>#!g#5(=#!Q1.>32=%52!"8>550!5:!!-#A3832#!12A!@#10%>!"83#28#.

C+3&2.,\$

)F/ C0X#(+!h512+!-!>30+!6#.#1(8>!!(5:#..5(+!-8;5B(%!"8>550!5:!!B'038!!5038O+!g#5(=#%5S2!
?23<#(.3%O
T/ P0#S#%+!fO22!C/+!>7+!-C+!!(5:#..5(!5:!!@#10%>!!5038O+!?!23<#(.3%O!5:!!-322#.5%1!"8>550!
IB'038!@#10%>
G/ P5(A#2+!Q30031&!P/+!-7+!4C;;+!4C@C+!;>3#;!jB103%O!12A!!5\$B01%352!9::38#(+!C..5831%#
!(5:#..5(!5:!!-#A3832#!12A!@#10%>!!5038O+!g#5(=#!Q1.>32=%52!?!23<#(.3%O!5:!!-322#.5%1!"8>550!
C..5831%#.
Z/ P(32A3.+!;013(#!7/+!7!(I@+!!(5:#..5(+!7#\$1(%%.!5:!!#A31%(38.!12A!9'.%#%!(38.+!gO2#8505
12A!6#\$5AB8%3<#!"83#28#. +!73(#8%5(+!>303\$!6/!f##!K2.%3%B%#!5(!@#10%>!!5038O!"%
73(#8%5(!#&#(3%B.!12A!"#235(!"8>501(+!#205#105#\$(5AB8%3<#!@#10%>!!5038O!"%
CA50#.8#2%!12A!o5B2=!CAB0%!@#10%>!!H1%35210!6#.5B(8#!;#2%#(+!CAB28%!!(5:#..5(+!
@1.%32=."8>550!5:!!f1S+!?!23<#(.3%O!5:!!;103:5(231+!"12!4(1283.85
*)/ PO(2#.+!-1B(#2+!-IC+!R#18>32=!K2.%3%B%#!"8>550!5:!!B'038!@#10%>+!R>#!g#5(=#!Q1.>B2=%52!?!23<
-121=#%+!-30X#2!K2.%3%B%#!"8>550!5:!!B'038!@#10%>+!R>#!g#5(=#!Q1.>B2=%52!?!23<
[/ ;1%10125%%3+!h300312+!-7+!-I@+!4C;!+!C..5831%#!!(5:#..5(!5:!!-#A3832#+!C..5831%#!!(5:#..5!
5:!!@#10%>!!5038O!12A!-121=#%+!73(#8%5(+!K2%#(210!-#03832#!16#.8!R#2!
g#5(=#!Q1.>32=%52!?!23<#(!3%O!
E/ ;5>#2+!C012!P/+!"8/7/+!6#.#1(8>!!(5:#..5(+!-1(X#%+!!B'038!!5038O!12A!f1S+!P5.%52!
?23<#(.3%O!jB#.(5&!"8>550!5:!!PB!32#..
)/ 4(12X:5(A+!71<3A!-/+!h7+!!(5:#..5(!5:!!f1S+!6B%#=#(!?!23<#(.3%O!"8>550!5:!!f1S!
[/ g50A.%#320B..1!-/+!h7+!C..5831%#!!(5:#..5(+!7#\$1(%%!5:!!@#10%>!!5038O!12A!
-121=#%+!-30X#2!K2.%3%B%#!"8>550!5:!!B'038!@#10%>+!R>#!g#5(=#!Q1.>B2=%52!?!23<
L/ g(5=12+!;500##2!-/+!>7+!7#5(1>6/!12A!aA=1(!7/!h1225%%1!!(5:#..5(+!;(5S2!41&30O!
"8>550!5:!"58310!X+!!5038O+!12A!!(18%38#+!R>#!?!23<#(.3%O!5:!!;>381=5!
F/ @10:52+!H#10+!-7+!-I@+!!(5:#..5(!5:!!#A31%(38.+!!B'038!@#10%>!!12A!!B'038!!5038O+!73(#8%
?!fC!;#2%#(!5(!@#10%>3#(!;>30A(#2+!41&303#.!p!;5&&B23%3#.+!?!fC
T/ @#32(38>+!h12#%+!7!(I@+!6H+!B!C!H!>!!(5:#..5(+!7#\$1(%%!5:!!@#10%>!!5038O!12A!
-121=#%+!-30X#2!K2.%3%B%#!"8>550!5:!!B'038!@#10%>+!R>#!g#5(=#!Q1.>B2=%52!?!23<
G/ @5(%52+!m1%>#(32#+!6H+!-I@+!h7+!6#.#1(8>!!(5:#..5(!32!%>#!7##%+!-30A>32=%2(A>

[*/ mB+!f#3=>%52+!>7+!-!@+!!(5:#..5(+!7#5!5:!!@#10%>!!5038O!12A!-121=#%+!
73(#8%5(+!;#2%#(!:5(!@#10%>!!5038O!6#. #1(8>+!-30X#2!K2.%3%B%#!"8>550!5:!!B'038!@#10%>+!
g#5(=#!Q1.>32=%52!?23<#(.3%O
L,/ f12%+!!1B01+!!>7+!h1&#. !P/!@BA1X!!(5:#..5(!5:!!@#10%>!!5038O+!!(5:#..5(!5:!!B'038!5038O+!
g#(10A!645(A!"8>550!5:!!B'038!5038O+!!(5:#..5(!5:!!@#10%>+!-121=#%!12A!5038O+!
"8>550!5:!!B'038!@#10%>+!?23<#(.3%O!5:!!-38>3=12
LE/f1S+!"O0<31!C/+!h7+!a03\1'#%>!m/!75001(A!!(5:#..5(!5:!!f1S+!-#A3832#!12A!O8>31%(O+!
a&#(3%1!;73(#8%5(+!C(%>B(!g1(:3#0A!@1O3!8%30#!(5=(1&+!Ho?!f1S!"8>550
L)/ #<3+!h#::(#O+!!>7+!!(5:#..5(!5:!!@#10%>!!5038O!12A!-121=#%+!-30X#2!K2.%3%B%#!"8>550!
IB'038!@#10%>+!R>#!g#5(=#!Q1.>32=%52!?23<#(.3%O
L[/ -1(32#(+!Q#2AO!m/+!h7+!ff-+!-!@+!!(5:#..5(!a&#(3%1+!@#10%>!!f1S+!a%>38.!12A!@B&12!
63=%+.!P5.%52!?23<#(.3%O!"8>550!5:!!B'038!@#10%>
LL/-1.52+!73121!h/+!6H+!!>7+!4CCH+!"#235(!5038O!"#(<38#!(5:#..5(+!;#2%#(!:5(!@#10%>!
!5038O!12A!-#A31!a2=1=#%+!"8>550!5:!!HB(.32=+!R>#!g#5(=#!Q1.>32=%52!?23<#(.3%O
LF/-38>1#0.+!71<3A+!!>7+!-!@+!!(5:#..5(+!7#5!(28:!!a2<3(52%10!12A!988B\$1%35210!
@#10%>+!-30X#2!K2.%3%B%#!"8>550!5:!!B'038!@#10%>+!R>#!g#5(=#!Q1.>32=%52!?23<#(.3%O
LT/-5((3.+!6# #881+!-!!+!"#235(!6#. #1(8>!C..5831%#+!7#5!(%%5:!!@#10%>!!5038O!12A!
-121=#%+!-30X#2!K2.%3%B%#!"8>550!5:!!B'038!@#10%>+!R>#!g#5(=#!Q1.>32=%52!?23<#(.3%O
LG/-B(\$>O+!;13%032+!-!!C!+!6#. #1(8>!"83#2%3%+!7#5!(%%5:!!@#10%>!!5038O!12A!
-121=#%+!-30X#2!K2.%3%B%#!"8>550!5:!!B'038!@#10%>+!R>#!g#5(=#!Q1.>B2=%52!?23<#(.3%O
LZ/-B.BS+!-1(OP#%>+!h7+!C..5831%#!R#115#35+!-30X#2!K2.%3%B%#!"8>550!5:!!B'038!
@#10%>+!R>#!g#5(=#!Q1.>32=%52!?23<#(.3%O
L*/ l#((#3(1+!m(3.%1!-/+!!>7+!7#5!(%%5:!"58310!-#A3832#+!?!H;!"8>550!5:!!-#A3832#
F,/ l#%#(.52+!-1(X!C/+!!>7+!!(5:#..5(!5:!!B'038!5038O+!!503%3810!"83#28#+!12A!f1S+!7#5!(%%5:!!@#10%>!!5038O!12A!

TE/"%50%\:B.!h5.%+!R3&5%>O+!h7+!a&#(3%B.!(5:#..5(+!Q1.>32=%52!12A!f##!?23<#(.3%O!"8>5